



# ORGANIZATIONAL CLIMATE SURVEY 2024

March 18-29

N = 98

## 1. PRAISE AND ACKNOWLEDGEMENT FOR DOING MY JOB WELL



4.0

## 2. OPPORTUNITIES TO LEARN AND GROW



4.0

## 3. LEADERSHIP TEAM'S COMMITMENT TO QUALITY CARE



4.3

## 4. MANAGEMENT'S COMMUNICATION



4.0

## 5. SUPPORT FROM MY SUPERVISOR



4.4

## 6. OPPORTUNITIES TO SHARE THOUGHTS AND IDEAS



4.3

## 7. SALARY FOR MY POSITION



3.0

**8. AVAILABLE BENEFITS/PERKS**



4.1

**9. TRAINING OFFERED TO DO MY JOB EFFECTIVELY AND EFFICIENTLY**



3.9

**10. SUPPLIES AND RESOURCES AVAILABLE TO DO MY JOB**

**EFFECTIVELY AND EFFICIENTLY**



4.0

**11. SAFETY OF STAFF**



4.4

**12. SAFETY OF CLIENTS AND GUESTS**



4.6

**13. QUALITY OF SERVICES PROVIDED TO CLIENTS, FAMILIES AND COMMUNITIES**



4.5

**14. MORALE**



3.8

**15. OVERALL SATISFACTION WITH MY EMPLOYMENT AT YFC**



4.1

## QUESTIONS AROUND YFC'S MISSION, TRAUMA INFORMED CARE, AND SELF CARE

I UNDERSTAND THE VISION AND MISSION OF YFC.

YES = 99%

I FEEL KNOWLEDGEABLE ABOUT TRAUMA INFORMED PRACTICES AT YFC.

YES = 97%

I UNDERSTAND HOW YFC STAFF MAY BE IMPACTED BY SECONDARY TRAUMA.

YES = 99%

I CAN RECOGNIZE SIGNS OF STRESS AT WORK.

YES = 99%

I AM ENCOURAGED AT YFC TO PRACTICE SELF CARE.

YES = 97%