



ORGANIZATIONAL CLIMATE SURVEY 2022

March 7 to March 18

1. PRAISE AND ACKNOWLEDGEMENT FOR DOING MY JOB WELL



4.3

2. OPPORTUNITIES TO LEARN AND GROW



4.3

3. LEADERSHIP TEAM'S COMMITMENT TO QUALITY CARE



4.4

4. MANAGEMENT'S COMMUNICATION



4.1

5. SUPPORT FROM MY SUPERVISOR



4.5

6. OPPORTUNITIES TO SHARE THOUGHTS AND IDEAS



4.4

7. SALARY FOR MY POSITION



3.1

8. AVAILABLE BENEFITS/PERKS



3.7

9. TRAINING OFFERED TO DO MY JOB EFFECTIVELY AND EFFICIENTLY



4.0

**10. SUPPLIES AND RESOURCES AVAILABLE TO DO MY JOB
EFFECTIVELY AND EFFICIENTLY**



4.1

11. SAFETY OF STAFF



4.5

12. SAFETY OF CLIENTS AND GUESTS



4.6

13. QUALITY OF SERVICES PROVIDED TO CLIENTS, FAMILIES AND COMMUNITIES



4.6

14. MORALE



4.0

15. OVERALL SATISFACTION WITH MY EMPLOYMENT AT YFC



4.2

QUESTIONS AROUND YFC'S MISSION, TRAUMA INFORMED CARE, AND SELF CARE

I UNDERSTAND THE VISION AND MISSION OF YFC.

YES = 97 NO = 2

I FEEL KNOWLEDGEABLE ABOUT TRAUMA INFORMED PRACTICES AT YFC.

YES = 96 NO = 3

I UNDERSTAND HOW YFC STAFF MAY BE IMPACTED BY SECONDARY TRAUMA.

YES = 96 NO = 3

I CAN RECOGNIZE SIGNS OF STRESS AT WORK.

YES = 98 NO = 1

I AM ENCOURAGED AT YFC TO PRACTICE SELF CARE.

YES = 98 NO = 1